

Restructuring For Success ^[1]

Submitted by Rory Lattimer Mon, 2012-11-26 00:00

Dear Colleagues,

Over the past few months, we have been analyzing the organizational structure of Ocean Networks Canada to identify ways to improve the delivery of our management priorities. Our new [Canada Foundation for Innovation](#) ^[2] award is seeking increased consolidation of the NEPTUNE and VENUS observatories.

So we are embarking on a new direction, which will see our priorities focus on four key areas: user support and engagement, facilities reliability, innovation, and public engagement.

Last week, I presented a proposed new organizational structure to Ocean Networks Canada that will imbue staff with the means to better deliver on these priorities. The new structure brings together current staff under four divisions: operations, user engagement, innovation, and finance and administration. We are currently working with staff to develop detailed plans to move toward this new structure.

I anticipate that these changes, starting in the new year, will be completed by early summer. We will keep you posted on our reorganizational progress through our new monthly newsletter and as important milestones are met.

I think I can speak on behalf of Ocean Networks Canada that we are excited about these changes and are eager to better serve you and all of our stakeholders.

Sincerely,

[Kate Moran](#) ^[3]

President and CEO, Ocean Networks Canada

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